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President
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David.farabough@doc.arkansas.gov
Board Term: 2025/26/27

Past President
(VACANT)
Board Term: 2025

Tyler Dean, OK DOC-Agri
President-Elect
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Tyler.dean@doc.ok.gov
Board Term: 2025/26/27

National Association of Institutional Agribusiness

Board of Directors Year Ending-Fall 2025

Brent Galloway, GA DOC-CI
Vice President
404.909.4277
Bgalloway@gci-ga.com
Board Term: 2024/25/26

Fred Hayes, CA-FCI
805.315.3074
Fred.hayes@USDOJ.gov
Board Term: 2025/26/27

John Raiford, VA DOC-Agri
757.335.0750
John.raiford@vadoc.virginia.gov
Board Term: 2023/24/25

Ross Wagner, MT DOC-MCE
406.560.1337
Rwagner2@mt.gov
Board Term: 2023/24/25

Nick Short, NC Dept. of Adult Corr.
252.826.3821
Nicholas.short@dac.nc.gov
Board Term: 2024/25

Rick Doran, SC DOC-Agri
803.896.3467
Doran.rick@doc.sc.gov
Board Term: 2025/26

Scot Floyd, LA Dept. of Corrections
225.219.4916
Scot.floyd@la.gov
Board Term: 2024/25/26

Non-Voting Members

Angela Bryant, VA DOC-Agri
Board Member - Secretary
434.658.9806

Angela.bryant@vadoc.virginia.gov
Board Term: Appointed Annually

Amy Petaluma, NCIA
Board Member: Treasurer
404.295.8788 (C)
Apataluna@nationalcia.org
Board Term: Appointed Annually

Todd Swick, TX
Emeritus
Board Term: Appointed Annually

Curtis McCarthy, TX
Emeritus
Board Term: Appointed Annually

April 9, 2025

Dear NAIA Members,

The National Association of Institutional Agribusiness (NAIA) will be holding the 2025 National Conference and Training Forum in Hot Springs, Arkansas. The conference will be held Monday through Friday, September 8-12, 2025, at the Hotel Hot Springs, 305 Malvern Avenue, Hot Springs, Arkansas 71901. Room rates are \$114.00 per night, plus taxes. The deadline for making reservations is August 11, 2025. For reservations, please call 501.623.6600 and mention NAIA - National Association of Institutional Agribusiness at booking. If you are flying to the conference we recommend flying into Bill and Hillary Clinton National Airport in Little Rock. There are NO shuttle services from the airport to the hotel, but rental cars are available.

The NAIA was formed in 1951 by a group of professionals affiliated with the American Correctional Association and the various prison agricultural programs throughout the United States. The NAIA strives to meet the educational, networking, and professional growth needs of its membership, which is comprised of correctional and other institutional agribusiness professionals employed by federal, state, and local institutions. The primary purpose of the NAIA is to reduce recidivism rates in our prison system, by instilling positive work ethic, developing job skills, and enhancing the ability to find employment while preparing the inmate for a successful transition upon release.

The Arkansas Department of Corrections Ag Division will be hosting the 2025 National Conference and Training Forum. There will be some great training opportunities and tours planned during the conference. The vendor trade show offers us a great opportunity to meet with a variety of vendors from across the United States who help sponsor this event as well as provide a plethora of agricultural commodities that could potentially benefit you and your agribusiness program. This event affords us with the opportunity to come together with agricultural leaders from around the country as we engage in the sharing of ideas and solutions that could potentially help us grow in our agricultural programs back home. The city of Hot Springs is a great place to spend some time. Historic Bath House Row is within walking distance of the hotel, and Oaklawn is a short drive away. There are many places in Hot Springs that will be of interest to you during your free time.

The Arkansas Department of Corrections is honored to be hosting the NAIA Conference this year. We look forward to showcasing our Ag Operations and spending time with Agricultural leaders from across the United States.

We hope to see you at the 2025 Conference in Hot Springs!

Sincerely,

Davey Farabough, Arkansas Dept. of Corrections
NAIA President

www.naiaweb.com

NAIA Purpose: "To promote the pooling and sharing of meaningful information; to preserve the integrity of Institutional Agribusiness; and to provide the resources for personal development of agribusiness professionals."



NATIONAL ASSOCIATION OF INSTITUTIONAL AGRIBUSINESS

NAIA

EDUCATION
INNOVATION
AGRICULTURE
REHABILITATION



Conference Registration Form

All persons who plan to participate in the 2025 Conference tours, workshops, activities, and special events must register by completing this form. This includes retirees, guests, and representatives of affiliate organizations.

All registrations with payment are due by August 1, 2025.

Please complete one form for each attendee (including Companions/Guests)

Member Registration (includes \$20 NAIA dues) - \$200

Companion/Guest Registration - \$175

Name (as it is to appear on badge): _____

Organization: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

E-mail: _____

Make checks payable to: NAIA Conference 2025

Mail checks and registrations to:

ADC Ag Division

P.O. Box 500

Grady, AR 71644

Attn: Davey Farabough

For more information please contact David Farabough

Phone: 870.692.6353

Email: David.Farabough@doc.arkansas.gov



Hotel Hot Springs

305 Malvern Avenue
Hot Springs, AR 71901-5445

Phone: 501.623.6600

Toll Free: 877.623.6697

-Complimentary Amenities Available-

Shuttle Service

Secure Parking

Breakfast

**Please be aware that
reservations must be made
by August 11th, 2025**



Scan for Reservation Link

Additional information can be found at <https://www.hotelhotsprings.org>



Arkansas Department of Corrections Division of Agriculture



The Agriculture Division of the Arkansas Department of Corrections serves to provide an environment for inmates to learn jobs that they can take with them to the free world while working to instill good work ethic and rehabilitation during their time of incarceration. By way of this, the ADC is also able to provide various foods for inmate consumption, lessening the strain on tax payers by lowering the cost per inmate per year. Jobs on the farm range from livestock husbandry to heavy machinery operation, food processing, maintenance, and the production of row crops and gardens. All together these make up the machine that is the Arkansas Department of Corrections Agriculture Division.

The ADC's Division of Agriculture raises many varieties of livestock across the units. Beef cattle are raised at the Cummins and Wrightsville units that are sold on the hoof to fund the purchase of boxed beef to process for inmate consumption. The Cummins Unit also boasts a herd of about 165 Dairy Cattle that are milked morning and evening to provide milk for the units, and Chicken houses that produce eggs.

We pride ourselves on being 80% self sufficient and self funded. The Hot House plays a large role in making sure fruits and vegetables are provided to the kitchens throughout the ADC. Row Crop is the cash cow that funds the farm, and aids in producing feed for the livestock. We grow Soy Beans, Rice, and Corn as our main staples.

Did you know that the ADC boasts the only dairy in the Arkansas that also processes its milk in the state? The Cummins Creamery receives raw milk from the Dairy and stretches it to a roughly 2% reduced fat milk and sends it to the kitchens. Cull cattle from both Beef Herd and the Dairy are sent to our slaughter house and cold storage to be processed for inmate consumption. We also have Vegetable processing at the Varner Unit that receives produce from the Gardens.

The ADC is very proud of our Horse Program. We breed and raise horses for things like size and temperament to work alongside security officers in the fields, as well as with the livestock men and women that work on the farms. These horses are the pride and joy of the Agriculture Division and are treated as partners for the duration of their tenure with us. When these horses retire they are sold at our Annual Horse Sale in March with the goal of Good Homes for Good Horses.

Each Unit that runs Farm operations also has a Farm Shop with the goal of making sure the equipment and vehicles used on the farm remain operational. The inmates assigned to these shops do a variety of mechanical work on things ranging from farm trucks, bush hogs and baling equipment, to front load tractors and combines. They work to make sure everything stays running and that the farm can operate at peak capacity.



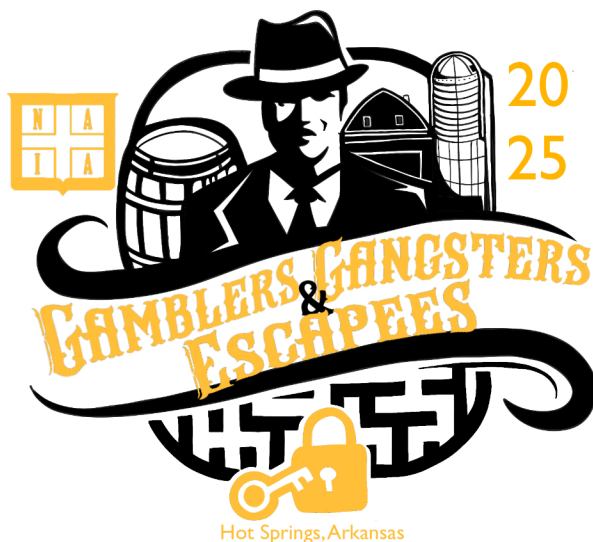
MEMBER AGENDA



NAIA

EDUCATION
INNOVATION
AGRICULTURE
REHABILITATION

NATIONAL ASSOCIATION OF INSTITUTIONAL AGRIBUSINESS



MONDAY

1:00pm ... Registration Opens

5:30-7:00 ... Opening Reception, Trade Show Opens

TUESDAY

6:30-8:00 ... Breakfast (Provided)

7:30-4:30 ... Vendors Open

8:00-10:00 ... Educational Sessions

10:00 ... Break

10:30-11:30 ... Educational Sessions

11:30 ... Lunch (Provided)

1:00-3:00 ... Educational Sessions

3:00 ... Break

3:30-4:30 ... Educational Sessions

4:30 ... Adjourn

6:00 ... Evening Meal (Provided) "Oklahoma Night"

WEDNESDAY

6:30-8:00 ... Breakfast (Provided)

8:00 ... Buses Leave

9:30 ... WRU Horses & Sale

11:00 ... Lunch (Provided)

12:30 ... Leave for Cummins

2:00 ... Cummins Farm Tour

4:00 ... Vendor demos at Douglas Lake

5:00 ... Fish Fry

6:30 ... Return to Hot Springs

THURSDAY

6:30-8:30 ... Breakfast (Provided)

8:30 ... Prayer Service by Dubs Byers

9:00 ... Business Meeting

10:00 ... Q&A Wrap Up

FREE TIME ... Lunch on your own

5:30 ... Cash Bar

6:00 ... Banquet

FRIDAY

7:00-8:30 ... Breakfast (Provided)

8:30-9:00 ... NAIA Board Meeting

COMPANION AGENDA

(TENTATIVE)



MONDAY

SEPTEMBER 8TH, 2025

1:00p.m. - Registration Opens
5:30-7:00p.m. - Welcome Reception

TUESDAY

SEPTEMBER 9TH, 2025

GANGSTERS, GAMBLERS, AND ESCAPEES

7:00-8:00a.m. - Breakfast (Provided)
8:45-9:15a.m. - Meet in lobby to load on shuttle
9:30-10:30a.m. - Hot Springs Mountain Tour
10:45-11:45 - Gangster Museum
12:00p.m. - Lunch at Hotel
1:00-2:30p.m. - Escape Hot Springs
3:00p.m. - Walk back to hotel or visit Oaklawn
6:00-8:00p.m. - Dinner Reception
8:00p.m. Oaklawn Shuttle

WEDNESDAY

SEPTEMBER 10TH, 2025

FARM TOUR DAY

6:30-8:00 am - Breakfast (Provided)
8:00am - Load the bus for Wrightsville Unit
11:00am - Hamburger Cookout
12:30pm - Leave for Cummins Unit
5:00pm - Catfish Dinner at the Farabough's (Networking)

THURSDAY

SEPTEMBER 11TH, 2025

SIPPING, SHOPPING, SPA AND AHA

7:00am-8:00am - Breakfast (Provided)
8:30-8:45am - Meet in lobby
9:00-10:30am - Downtown Trolley Tour
10:30-12:00pm - Shopping and Wine Sampling
12:00pm - Lunch
1:00pm - Buckstaff Spa
3:00pm - Return to Hotel
6:30-8:00 - Banquet Dinner (Provided)